

Faculty Qualifications: Minimum Expectations for Education and Experience

Program	Education *	Allowable Exceptions to Education *	Normally Expected Experience **
Ph.D.	Doctorate		Record of scholarly productivity
Professional Doctorate	Terminal degree	Master's degree + education beyond the master's degree + tested experience	Record of scholarly productivity or tested experience in the field or supplemental credential (e.g., CPA)
Post-Master's Certificate	Terminal degree	Master's degree + education beyond the master's degree + tested experience	Record of scholarly productivity or tested experience in the field or supplemental credential (e.g., CPA)
Master's Degree	Terminal degree	Master's degree + tested experience	Record of scholarly productivity or tested experience in the field or supplemental credential (e.g., CPA)
Graduate Certificate	Terminal degree	Master's degree + tested experience	Record of active engagement in the field
Bachelor's Degree	Master's degree	Bachelor's degree + tested experience	
Associate's Degree	Master's degree	Bachelor's degree + tested experience	
General Education Courses	Master's degree + 18 graduate credits in subject area		
Practicum or Skill-Based Courses ^	Bachelor's degree	Bachelor's degree	Tested experience

NOTES:

Scholarship is defined based on Boyer's (1990) model in "Scholarship Reconsidered: Priorities of the Professoriate".

* Assumes education is in the field of instruction

** Assumes experience is in the field on instruction

^ E.g., private music lessons, nursing clinicals, languages at all degree levels

Reviewed by: CAPS / SEM / GS Faculty Affairs Committee (11/21/2022) CAS Faculty Senate (2/15/2023)