

MINNESOTA STATE COLLEGES AND
UNIVERSITIES*
ARTICULATION AGREEMENT
BETWEEN

ANOKA-RAMSEY COMMUNITY COLLEGE
(ARCC)
AND
BETHEL UNIVERSITY (MN)
COLLEGE OF ADULT AND PROFESSIONAL
STUDIES

*The Board of Trustees of the Minnesota State Colleges and Universities is authorized by Minnesota Statutes, Chapter 136F to enter into Agreements and has delegated this authority to colleges and universities.

This Agreement is entered into between Anoka-Ramsey Community College (hereinafter sending institution), and Bethel University College of Adult and Professional Studies (hereinafter receiving institution). This Agreement and any amendments and supplements, shall be interpreted pursuant to the laws of the State of Minnesota.

The sending institution has established an **Associate of Science in Human Resource Management** (hereinafter sending program), and the receiving institution has established a **Bachelor of Science in Business Management** (hereinafter receiving program), and will facilitate credit transfer and provide a smooth transition from one related program to another. It is mutually agreed:

Admission and Graduation Requirements

- A. The receiving institution's admission and program admission requirements apply to both direct entry students and to students who transfer under this agreement.
- B. Students must fulfill the graduation requirements at both institutions.
- C. Students must complete the entire sending program and meet the receiving institution's admission requirements for the agreement to apply.

Transfer of Credits

- A. The receiving institution will accept 56 credits from the sending program. A total of 66 credits remain to complete the receiving program.
- B. Courses will transfer as described in the attached Program Articulation Table. For system institutions, once the courses are encoded, they will transfer as described in the uSelect Audit.

Implementation and Review

- A. The Chief Academic Officers or designees of the parties to this agreement will implement the terms of this agreement, including identifying and incorporating any changes into subsequent agreements, assuring compliance with system policy, procedure and guidelines, and conducting a periodic review of this agreement.
- B. This Articulation Agreement is effective on 06/01/2022 and shall remain in effect until the end date of 05/31/2027 or for five years, whichever occurs first, unless terminated or amended by either party with 90 days prior written notice.
- C. The college and university shall work with students to resolve the transfer of courses should changes to either program occur while the agreement is in effect.
- D. This Articulation Agreement will be reviewed by both parties beginning 12/31/2026 (within six months of the end date).
- E. When a student notifies the receiving institution of their intent to follow this agreement, the receiving institution will encode course waivers and substitutions.

PROGRAM ARTICULATION TABLE

	College (sending)	University (receiving)
Institution	Anoka-Ramsey Community College	Bethel University- College of Adult and Professional Studies
Program name	Human Resource Management	Business Management
Award Type (e.g., AS)	AS	BS
Credit Length	60	122
CIP code (6-digit)		520301
Describe program admission requirements (if any)		See current CAPS Catalog: http://catalog.bethel.edu/

Instructions

- List all required courses in both academic programs.
- MnTC goal areas transfer to the receiving institution according to the goal areas designated by the sending institution.
- Do not indicate a goal area for general education courses that are not part of the MnTC.
- For restricted or unrestricted electives, list number of credits.
- Credits applied: the receiving institution course credit amount may be more or less than the sending institution credit amount. Enter the number of credits that the receiving institution will apply toward degree completion.
- Show equivalent university-college courses on the same row to ensure accurate DARS encoding.
- Equiv/Sub/Wav column: If a course is to be encoded as equivalent, enter Equiv. If a course is to be accepted by the university as a "substitution" only for the purposes of this agreement, enter Sub. If a course requirement is waived by the receiving institution, enter Wav. If a course is to be accepted by the university as a MnTC goal area, restricted elective or unrestricted elective, leave the cell blank.

(To add rows, place cursor outside of the end of a row and press enter.)

SECTION A - Minnesota Transfer Curriculum-General Education

College (sending)			University (receiving)			
course prefix, number and name	Goal(s) ¹	Credits	course prefix, number and name	Goal(s) ¹	Credits Applied	Equiv Sub Wav
Minnesota Transfer Curriculum-General Education						
Complete at least 30 general education credits from the Minnesota Transfer Curriculum (MnTC), including the required courses listed. You must complete at least one course in six of the ten goal areas. One course may satisfy more than one goal area, but the course credits may be counted only once.						
ENGL1120 Cross-Current College Writing & Critical Reading OR ENGL1121 College Writing & Critical Reading	1, 2	4	ENGL130 Successful Writing	1, 2	4	Equiv
Natural Science (one course with lab required)	3	4	TRAN100 (G3)	3	4	
MATH1114 Introduction to Statistics	4	4	TRAN100 (G4)	4	4	
MATH1200 College Algebra	4	3	TRAN100 (G4)	4	3	
ECON2205 Principles of Macroeconomics	2, 5	3	BUSN205 Survey of Microeconomics and Macroeconomics*	2, 5	3	Sub

¹ MnTC goal areas transfer to the receiving college/university according to the goal areas designated by the sending college/university

ECON2206 Principles of Microeconomics	2, 5	3	BUSN205 Survey of Microeconomics and Macroeconomics*	2, 5	3	Sub
Select the remaining credits from courses in at least two of the remaining Goal Areas of the MnTC**	6,7,8,9, 10	9	TRAN100 (Goal Areas as per sending institution)	6,7,8,9, 10	9	
MnTC/General Education Total					30	

Special Notes, if any:

*Both ECON2205 and ECON2206 must be completed in order to transfer in for BUSN205

**Goal Area 6 courses recommended for up to two courses of the remaining credits selected

SECTION B - Major, Emphasis, Restricted and Unrestricted Electives or Other

(pre-requisite courses, required core courses, required courses in an emphasis, or electives (restricted or general) within the major). Restricted electives (in Major) fulfill a specific requirement within a major. Example A: "Chose two of the following three courses;" Example B: A Biology degree may require 40 science credits (20 credits of required courses + 20 credits of listed related courses, such as botany, genetics, sociobiology, etc. which students can select).

Major, Emphasis, Restricted, Unrestricted Electives or Other Courses				
BUS1112 Computer Concepts and Applications	3	BUSN220 Management Information Systems	3	Sub
BUS1135 Payroll Accounting	2	TRAN100	2	
BUS2010 Introduction to Human Resources	3	BUSN302 Human Resource Management	3	Equiv
BUS2015 Benefits and Compensation	3	TRAN100	3	
BUS2020 Employee Training and Development	3	TRAN100	3	
BUS2025 Labor Relations	3	TRAN100	3	
BUS2125 Financial Accounting	4	ACCT200 Financial Accounting for Managers	4	Equiv
BUS2030 Human Resource Information Systems	2	TRAN100	2	
BUS2215 Legal Environment of Business	3	BUSN335 Business Law	3	Equiv
BUS2244 Principles of Management	4	Course not accepted due to residency requirement*	0	
Major, Emphasis, Unrestricted Electives Total	30	Total College Credits Applied (sum of sections A and B)	56	

SECTION C - Remaining University (receiving) Requirements

	course prefix, number and name	Credits
	Core Business Requirements	
	BUSN301 Foundations of Business Management*	3
	BUSN323 Marketing Fundamentals	3
	BUSN425H Applied Ethical Decisions in Life and Business	3
	BUSN491 Business Capstone*	3
	FINA200 Financial Management	3
	MATH301 Business Mathematics and Statistics	3
	CORE300 Community, Self and Formation: Ancient and Contemporary Narratives	3
	CORE330 Examining Crucial Questions	3
	Select one Concentration	12-15
	General Education Requirements	
	ENGL225R Academic Research Writing	3
	Goal Area 1	3
	Goal Area 3	3
	Goal Area 6**	0-6
	University unrestricted elective credits not counted elsewhere (if none enter 0)	12-21
	Total Remaining University Credits	66

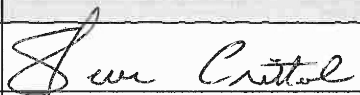
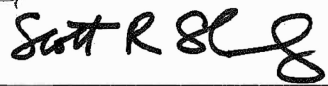

Special Notes, if any:

*BUSN301 and BUSN491 are residency requirements for BS Business Management

**The number of courses and total credits needed will vary depending on which courses the student elects to take as part of their MnTC requirements at ARCC (e.g., If the student takes two courses (each worth at least 2 credits) in one of these Goal Areas, 0 additional credits are required for that Goal Area at Bethel; conversely, if the student takes no courses in one of these areas, two additional courses totaling 6 credits will be required at Bethel)

SECTION D - Summary of Total Program Credits

College (sending) Credits		University (receiving) Requirements	
MnTC/General Education	30		
Major, Emphasis, Unrestricted Electives or Other	30		
Total College Credits	60	Total College Credits Applied	56
		Remaining credit to be taken at the university (receiving institution)	66
		Total Program Credits	122

Anoka-Ramsey Community College	Name	Signature	Date
Chief Academic Officer	Steve Crittenden		6/14/22
Academic Dean	Scott Stankey		6/21/2022
Title			
Bethel University - College of Adult and Professional Studies	Name	Signature	Date
Chief Academic Officer			
Dean of Business, Leadership, Health, and Social Sciences	Chad T. Osgood		4/27/22
Title			
DARS Encoder			
Date when equivalencies were encoded in DARS by the receiving MnSCU institution.			