

2025



BETHEL
UNIVERSITY

Campus Hazing Transparency Report

In accordance with the Stop Campus Hazing Act, this document summarizes findings concerning any student organization found to be in violation of the institution's standards of conduct relating to hazing for the dates: January 1st 2025 - December 20, 2025.

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Purpose

This report has been prepared by Bethel University's Office of Safety and Security in compliance with the Stop Campus Hazing Act. It serves to disclose and summarize findings regarding any student organization found to have violated Bethel University's standards of conduct related to hazing. This is Bethel University's first Campus Hazing Transparency Report (CHTR). The University will release an updated CHTR semiannually.

Because no previous CHTR exists, this report includes incidents recorded from the beginning of federal statistical collection on **January 1, 2025**, through **December 20, 2025**. Statements and statistics about hazing will also be included in Bethel's 2026 Annual Security Report (ASR).

Statement of Compliance

Bethel University complies with the Jeanne Clery Campus Safety Act (20 U.S.C. § 1092(f)), including amendments made by the Stop Campus Hazing Act. These amendments require institutions of higher education to include hazing in the statistics reported in the Annual Security Report as of January 1, 2025; to define hazing for federal reporting purposes; and to publish a Campus Hazing Transparency Report summarizing any findings of recognized student organizations that violate institutional hazing standards. The law also requires disclosure of hazing policies, reporting mechanisms, investigative procedures, and hazing-prevention programs. The University's reporting and transparency practices align with these federal requirements and timelines.

Institutional Policy

Campus Anti-Hazing Policy

I. Purpose

This policy ensures that all students enrolled at Bethel University are afforded the rights and protections required under the Stop Campus Hazing Act and the Jeanne Clery Campus Safety Act. The purpose of this policy is to establish institutional standards and procedures for the prevention, reporting, and disclosure of hazing incidents, in compliance with the above acts. Bethel University is committed to maintaining a safe and inclusive environment where students can engage in academic and extracurricular activities free from hazing. Hazing may be reported to Student Life, Campus Security, or Bethel University's online reporting form:

<https://www.bethel.edu/people-culture/complaints-concerns/reporting-complaint-concern/submit-report>

II. Policy Statement

Hazing is strictly prohibited at Bethel University. Any act of hazing, whether occurring on or off campus, within any student organization, club, athletic team, or other group will not be tolerated.

The institution will investigate all reports of hazing and take appropriate disciplinary action against individuals or organizations found responsible.

III. Definition of Hazing

For this policy, hazing means:

Any intentional, knowing, or reckless act committed by a person, individually or with others, against another person(s), regardless of the willingness of such person(s) to participate, that:

1. Occurs in connection with an initiation into, affiliation with, or maintenance of membership in a student organization or group; **and**
2. Causes or creates a risk, beyond the reasonable risk inherent in participation in the institution or organization, of physical or psychological injury.

Examples include but are not limited to: physical violence, forced consumption of substances, prolonged deprivation of sleep, acts of humiliation or degradation, and activities that interfere with academic obligations or personal safety.

IV. Reporting Hazing Incidents

Hazing is a Clery reportable crime; therefore can be reported directly to the Office of Safety and Security.

1. **How to Report:**

Students, faculty, or staff may report suspected hazing to:

- Safety and Security: 651-638-6000 or safety-security@bethel.edu
- Online Reporting Form:
<https://www.bethel.edu/people-culture/complaints-concerns/reporting-complaint-concern/submit-report>

2. **Anonymous Reporting:**

Reports may be made anonymously using this link:

<https://www.bethel.edu/people-culture/complaints-concerns/reporting-complaint-concern/submit-report>. However, anonymous reports may limit the institution's ability to investigate.

3. **Mandatory Reporting:**

All Bethel University staff members are required to report any known or suspected incidents of hazing immediately, using any of the above methods upon becoming aware of the conduct.

V. Investigation Process

- Upon receiving a report, the Office of Student Life will initiate a prompt, fair, and impartial investigation.

- Investigations will include interviews, the collection of evidence, and coordination with law enforcement when appropriate.
- The institution will implement interim measures to protect the safety and well-being of the parties involved.
- Findings and disciplinary actions will be documented in compliance with Bethel's Student Handbook.

VI. Disclosure and Transparency Requirements

1. **Annual Security Report (ASR):**

Each year, Bethel University will include in its **Annual Security Report**:

- The total number of reported hazing incidents.
- Current institutional policies and definitions related to hazing.
- Procedures for reporting and investigating hazing.
- Applicable local and state laws regarding hazing.
- Information on prevention and awareness programs.

2. **Campus Hazing Transparency Report:**

Bethel will issue an annual Transparency Report any Hazing violations have occurred within the past year. The report will include:

- The organization's name.
- The date of the violation.
- A description of the incident.
- Sanctions were imposed as an institutional response to the incident.

VII. Prevention and Awareness Programs

- The institution will provide ongoing hazing prevention and awareness education, including:
 - Training for student organization officers, coaches, and advisors.
 - Educational opportunities on the impact and prevention of hazing.
 - Bystander intervention and reporting education

VIII. Sanctions

Individuals or organizations found responsible for hazing may face disciplinary actions, including, but not limited to:

- Probation or suspension of the organization.
- Revocation of campus recognition or privileges.
- Disciplinary probation, suspension, or expulsion for individuals.
- Referral to law enforcement for criminal prosecution when applicable.

IX. Applicability and Applicable Laws

This policy applies to all students, student organizations, faculty, staff, and volunteers affiliated with Bethel University.

- [MN Statute 135A.155 HAZING POLICY](#)
- [Stop Hazing Campus Act \(info about federal law\)](#)

X. Review and Revision

This policy will be reviewed annually by the Offices of Student Life and Safety and Security to ensure compliance with federal regulations and institutional best practices.

XI. Additional Resources about Hazing

- StopHazing: <https://stophazing.org/>
- Hazing Prevention Network: <https://hazingpreventionnetwork.org/>
- Clery Center: <https://clerycenter.org/>
- Hazing database: <https://www.hazinginfo.org/>

Findings of Hazing Incidents

Student Organization	Incident Date	Investigation Start Date	Investigation End Date	Violation Description	Sanctions Imposed	Sanction Date
No findings of hazing violations for the period January 1, 2025 - December 20, 2025.						

Timeline of Recent Changes and Updates

January 1, 2025	The Office of Safety and Security began collecting statistics on reported hazing incidents as a Clery-reportable offense category for inclusion in the ASR.
July 1, 2025	Bethel University began documenting violations of the institution's standards of conduct relating to hazing.
December 21, 2025	CHTR published for January 1, 2025 - December 20, 2025.
Future Changes	
July 1, 2026	CHTR update
October 1, 2026	2026 ASR will include Hazing statistics for the calendar year 2025.
December 2026	CHTR Update

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