

# Youth and Family Pastor



## **Position Overview:**

Birmingham Community Church (BCC) is a newly established, non-denominational church situated in a rural farming community in Iowa. We are a small group of believers seeking a Youth and Family Pastor who embodies the spirit of a missionary, possesses an unwavering love for God and others, and is passionate about spreading the gospel message. As the sole church in our area, BCC presents a unique opportunity to effectively spread the gospel and provide support to individuals seeking to experience the profound love of Christ.

Our vision is centered around the gospel, serving as a beacon of Christ to our community. The primary objective of the Youth and Family Pastor is to collaborate with the church to realize this vision, particularly among young people and families. We envision that this position is structured to facilitate a succession plan pathway to Lead Pastor through education and mentorship.

## **Key Areas of Responsibility:**

- Develop a missionary focused strategy to attract, evangelize and disciple youth and families within our community.
- Help young people and families deepen their relationship with God and grow in their faith.
- Foster loving, Christ-centered relationships within families.
- Encourage and equip parents to lead in their families as the primary faith trainers within their homes, developing spiritual, moral and ethical foundations.

## **Key Duties:**

- Plan and lead youth and family programs.
- Develop and organize activities, retreats and mission trips.
- Primary teacher and mentor of Middle School and High School aged Youth.
- Oversee all youth programs (Pre-K through 12<sup>th</sup> Grade). Recruiting and training youth leaders as the ministry develops. Provide direction in curriculum and programming.
- Assist in pastoral responsibilities as deemed appropriate by the Lead Pastor. To include:
  - Preaching or other teaching opportunities
  - Visitation – home and hospital
  - Assisting with weddings and funerals
- Develop the skills and experience necessary to grow into the role of a Lead Pastor.
- Other tasks as assigned by the Lead Pastor and/or Elders

## **Qualifications and Requirements**

- Preferably a bachelor's degree in a Bible College, but commensurate internship/mentoring track and real-life experience also acceptable
- Agreement with Statement of Faith and Vision of BCC
- A vibrant personal relationship with Jesus Christ
- A missionary's passion for reaching the community with the gospel
- A strong desire for nurturing the faith of families and youth
- Exhibit the Biblical qualifications found in 1 Timothy 3:1-7

**Benefits**

- Full-time Position
- \$50,000 - Annual Salary
- \$500 monthly contribution towards medical insurance

**Contact Information**

- Interested candidates can submit their application through email to our Lead Pastor, Phil Ross, at philross60@yahoo.com. Please include the following:
  - A resume with cover letter expressing your strengths and reasons for interest
  - 3 references minimum including at least: 1 pastoral, 1 personal and 1 professional