

Job Title: Ministry Resident – Children’s Ministry, Preaching, and Church Development
Position Type: ¾-Time (Salary Range: \$30,000–\$50,000)
Reports to: Associate Pastor
Location: Bridgewood Church, Savage, MN

Overview:

Bridgewood Church is seeking a Ministry Resident who is either a **recent college graduate**, currently **enrolled in** a ministry-focused graduate program, or a **recent seminary graduate**. This full-time position offers hands-on, mentored ministry experience for someone discerning a long-term calling to church leadership.

The role includes leadership in children’s ministry, monthly preaching, teaching one day per week in a homeschool co-op, and broader pastoral opportunities based on gifting—including potential involvement in church planting and outreach.

Our ministry context is **contemporary and innovative**, while remaining deeply rooted in our core values: **Scripture, Prayer, the Holy Spirit, and Advancing God’s Kingdom**. The ideal candidate will hold **biblical (conservative) convictions**, demonstrate an understanding of the **general principles of a Reformational worldview**, and be able to engage relationally and respectfully with people from a variety of backgrounds. We seek someone who brings **theological clarity with humility** and thrives in a **team-first, servant-hearted** environment.

We are also open to **bi-vocational candidates** or those who feel called to **church planting, high school campus ministry**, or similar outreach efforts. We are willing to provide flexibility and space for **support raising and scheduling adjustments** that align with those callings.

Primary Responsibilities:

1. Children’s Ministry Leadership (40%)

- ☐ Oversee and develop Sunday morning programming for children (PreK–Grade 5)
- ☐ Recruit, train, and support volunteers
- ☐ Implement gospel-centered curriculum
- ☐ Cultivate discipleship-oriented environments for children and families
- ☐ Maintain a safe, welcoming, and joy-filled classroom culture

2. Preaching and Worship Involvement (20%)

- ☐ Preach up to once per month in various worship settings (main service, assisted living, etc.)

- ☐ Participate in sermon planning and feedback sessions with pastoral mentors
- ☐ Teach and train in classrooms and with volunteers as needed

3. Homeschool Co-op Teaching (15%)

- ☐ Teach one day per week in Bridgewood's homeschool co-op (subject based on skillset)
- ☐ Promote a biblical worldview through instruction and mentoring
- ☐ Collaborate with other instructors and co-op leaders

4. General Pastoral and Administrative Duties (15%)

- ☐ Support ministries such as youth, small groups, pastoral care, or communications
- ☐ Participate in staff planning, meetings, and seasonal events
- ☐ Assist in outreach and discipleship initiatives

5. Church Planting and Leadership Development (10%)

- ☐ Engage in monthly training and exposure to church planting models
- ☐ Participate in mission, vision, and leadership development gatherings
- ☐ Explore future roles in church multiplication efforts

Qualifications:

- ☐ **Recent college graduate**, or currently enrolled in (or recently completed) a ministry-focused master's program (M.Div. or equivalent; hybrid format acceptable)
 - ☐ Familiarity with the **general principles of a Reformational worldview** (e.g., God's sovereignty, the authority of Scripture, grace-centered salvation, and cultural engagement)
 - ☐ Able to affirm a **biblical view of marriage** as a covenant between one man and one woman
 - ☐ Relationally mature and able to engage respectfully with people from diverse church and cultural backgrounds
 - ☐ Comfortable and experienced (or willing to be trained) in working with children and volunteers
 - ☐ Humble, teachable, and committed to collaborative ministry
 - ☐ Able to preach and teach with clarity, grace, and biblical conviction
 - ☐ Passionate about serving the local church and open to exploring long-term leadership or church planting
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Compensation:

- ☐ **\$30,000–\$50,000 annual salary**, depending on experience

- ❑ **Note:** This position does **not** include additional benefits (healthcare, retirement, etc.)
 - ❑ Flexible schedule to support ongoing seminary coursework and intensives
 - ❑ Ongoing mentorship, leadership development, and preaching feedback
 - ❑ Willingness to explore bi-vocational or support-based options for specific callings
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To Apply:

Please send your **resume**, a **cover letter** describing your interest and calling, and a **sermon sample** (video or manuscript) to **PastorLuke@Bridgewood.org**.

For further information about our church, visit www.Bridgewood.org.