

## Associate Pastor Job Description (Crest Baptist)

Crest Baptist is looking for an Associate Pastor to direct and administrate our worship & small group ministries. Our first priority is finding someone with a heart for God's kingdom and our ministry's role within that mission. The following are areas for which we're seeking pastoral leadership/administration. Our goal is primarily to find a candidate who is a good philosophical/cultural fit for our church and community we would certainly be interested in exploring other strengths & passions in the right candidate.

### Worship Ministry

- Planning services
- Scheduling volunteers
- Directing worship team during rehearsal
- Vocal/instrumental ability a plus, but not essential

### Additional Areas of Ministry

In addition to worship ministry, this position would be responsible for other ministries depending on the gifting/passions of the candidate and needs identified by the Lead Pastor & church leadership. Other potential areas of ministry may include:

- Administration/development of small groups & small group leaders
- Youth/children/family ministry
- Church administration
- Deacon ministry

### Qualifications

- A heart for disciple-making, both in groups & one-on-one
- Ministry experience and/or theological education (at least a bachelor's degree)
- Affirm & operate by the Baptist Faith & Message

### About Us:

Crest is located in Creston, IA, a community of about 8,000 people that sits about 60 miles from Des Moines and 100 from Omaha, NE. Creston is the largest city between Des Moines and Council Bluffs and serves as something of a regional hub for southwest Iowa. Crest has a weekly attendance of 150-180 and shares facilities with a K-8th Christian school. Neal McRae, our current Lead Pastor, has just recently taken on that role after serving as Associate Pastor for 6 years.

Please submit all inquiries via email to [connorltravis@gmail.com](mailto:connorltravis@gmail.com)