Job Description for Grace Baptist Church 8//2025

Laramie Wyoming

**Job Title:**  Full-time Lead Pastor (preferred), willing to consider a bi-vocational pastor.

**Job Summary or Description of the Church (Church Statement) –**

Grace Baptist was established in 1951 and averages a weekly attendance of 30 to 40 people. Our church is in city limits of Laramie, Wyoming, with our building one block from the University of Wyoming Campus. We are an Elder-led/congregational rule church.

**Job Purpose & Type of Employment:**

An expository teacher of the Word of God whose messages include grace-oriented encouragement and application to the lives of those who hear them. A leader who has a compassionate heart for people. One who is willing and able to inspire people to a close walk with Christ while helping them grow in their faith.

**Job duties & responsibilities**

Preach/teach for Sunday services, guide and disciple church leaders, teams, administration, and members. Administer ordinances of baptism and communion. Advise and serve on the Elder Board.

**Required Qualifications:**

* Provide effective and meaningful preaching and teaching for our church body in a spiritual leadership capacity.
* Minister to the spiritual needs of the constantly revolving student population in our community.
* Help the church become more active in outreach and serving the Laramie community and evangelizing to our neighbors.
* Bachelor's degree or equivalent ministry education.
* Has a heart for discipleship.
* Collaborate and work alongside the Elders to strategize, lead, and implement church wide initiatives to further the church's mission and the kingdom of God.
* Interested in continuing career and self-development (utilizing opportunities for continuing education, conferences, and training).
* Willing to commit time to office hours, special events, and fellowship opportunities.
* Agree with Grace Baptist’s church vision and statement of faith.

**Preferred Qualifications:**

* Understanding websites, social media, or marketing in order to communicate with the congregation and reach the community.
* Encourages members to be involved in the church and is able to provide input and direction to other teams in the church. (Hospitality, Worship & Media, Children, and College ministry teams).
* Preferred education: Bachelor’s in theology, Christian ministry, or related field experience. (The equivalency of these degrees in ministry experience will also be considered).
* Counseling and visitation in times of need.
* Ability to implement change for spiritual and church growth.

**Salary:**  Dependent on experience and education

**Benefits Package:** Negotiable

**About Laramie, WY:**

Laramie is at an elevation of 7220 feet and has an abundance of hunting, fishing, and other outdoor activities. A small town that is home to the only 4-year college in the state, Wyoming Technical Institute for automotive and diesel, and has a branch of Laramie Community College. We are surrounded by rural ranches, 48 miles to Cheyenne, WY, and 132 miles to Denver, CO.

**Application Process and Contact Information:**

Please apply with a resume, cover letter, and personal statement of how you see the role of a lead pastor. Include a video of your preaching or teaching. Individuals specifically interested in a bi-vocational position please contact us for the position description for bi-vocational.

Please email applications to [tkdietrich@gmail.com](mailto:tkdietrich@gmail.com) with an email title of “Pastor Application”.

Grace Baptist Church

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Laramie, WY 82070

<https://gracebaptistlaramie.com/>