



JOB TITLE: RESIDENT MINISTER	Reports to: Board
FLSA status: Exempt	Supervisory duties: Volunteers
Position Summary: The Resident Minister serves as the spiritual leader, guiding the congregation with wisdom, compassion, and a deep commitment to faith. The Resident Minister will preach, teach, and foster a community rooted in spiritual growth, mutual support, and outreach. This position needs a dynamic individual who can inspire and connect with people from diverse backgrounds, offering pastoral care, conducting effective worship services, and leading various church activities. The Minister must have strong organizational skills to manage the operational aspects of the church, including volunteer staff supervision, budgeting and strategic planning. The Resident Minister may devote full time to this position or may be bi-vocational.	

ESSENTIAL JOB FUNCTIONS AND RESPONSIBILITIES

The Resident Minister leads and guides the Grand Canyon Community Church in fulfilling its defined year-round mission of worship and spiritual transformation through:

1. Providing for leadership for interdenominational services of Christian worship in the Park, ensuring that services occur at times and locations appropriate for the largest number of Park residents and visitors.
2. Respecting the wide diversity of Christian traditions represented in the congregation/larger Park community when providing worship, insofar as is possible.
3. Leading the congregation in reaching out to members of all the various constituencies in the Park community: National Park Service staff, concession companies' employees, school staff, and Park visitors.
4. Providing leadership for Bible studies, study groups and/or other programs for Park residents that promote Christian discipleship.
5. Providing leadership and assisting the congregation and Board in arranging major community events and/or fundraisers, including Easter Sunrise Service, Christmas Bazaar, and Christmas Eve Candlelight Service.
6. Offering pastoral care and Christian ministry to the Park community, such as:
 - 1) members of the congregation; 2) members of the larger Park community, and
 - 3) Park visitors. Such ministry includes officiating at Park funerals, serving as the Steward of the Community Assistance Fund and an informal food bank for Grand Canyon Village on behalf of other local churches. The Resident Minister may also choose to officiate at weddings within the Park and receive the fees from doing so.
7. Ensuring on-going communication with members of the congregation, the larger community, and Park visitors through a variety of methods that serve its purpose, including the church website (www.grandcanyoncommunitychurch.org), Facebook page, and community signage.

8. Building positive, cooperative relationships with the local leadership of the National Park Service and the concession companies within the Park community
9. Building positive, cooperative relationships with other churches and faith communities within the Park community.
10. Serving with the Church Board to set the board meeting agenda, provide assistance to the Board, and forward their pastoral vision for the church.
11. Working with the Community Church's Board in establishing an annual budget.
12. Performing administrative duties as needed.
13. Cooperating with Park officials and leaders in matters of mutual interest and concern.
14. Performing any other duties as assigned or requested by the Governing Board.

JOB REQUIREMENTS

The successful candidate will possess:

- A proven record of accomplishment as a pastor with a theological education and a profound sense of calling
- Spiritual and personal integrity and maturity
- Understanding and practicing of confidentiality
- Exceptional written and oral communication skills and human relation skills
- Innovative problem-solving and effective decision-making abilities
- Demonstrated capital and fiscal management experience
- Healthy sense of humor
- Ability to empathize with the concerns of the congregation
- Proficiency in conflict resolution and pastoral care
- Flexibility to work evenings, weekends, and holidays
- At least five years of relevant experience preferred
- Citizenship, residency or work visa required

EXPERIENCE, EDUCATION AND TRAINING

Education: Seminary/Theological Degree

Experience: A minimum of five (5) years of successful pastoral experience

License or Certificate: Ordination by a recognized denomination

BENEFITS

- **Salary: \$1,800 monthly**
- **Housing Provided @ Value of \$1,800 monthly**
- **Utilities Provided @ Value of \$350 monthly**
- **Health Insurance Allowance (Pastor Only): \$500 monthly**
- **Vacation: Two Weeks Annually**
- **Holidays: 11 Federal Holidays + One Personal Choice (Birthday, Anniversary, etc.) = 12 Total Holidays**

WORKING CONDITIONS

Work is performed under the following conditions:

Duties require sufficient mobility to work in a typical office setting and use standard office equipment, including a computer; sustained posture in a seated position for prolonged periods of time; vision to read printed materials and a VDT (visual display terminal) screen, and hearing and speech to communicate in person or over the telephone. Moderate physical exertion is present due to occasional bending, twisting, reaching, standing, walking and stooping. Must be able to handle stressful situations, have flexibility of work hours and be able to attend some evening meetings and to travel locally. May carry/lift/push or pull loads of up to 25 lbs.

Grand Canyon Community Church

Pastor Search Announcement

Grand Canyon Community Church is prayerfully seeking a pastor to shepherd our unique and vibrant congregation at the South Rim of Grand Canyon National Park and to serve in partnership with A Christian Ministry in the National Parks (ACMNP) as its Resident Minister.

About Us

The Grand Canyon Community Church is a year-round ministry at the Grand Canyon. We serve a diverse community of park employees, residents, seasonal workers, and visitors from around the world. We are a welcoming, accepting, interdenominational fellowship committed to sharing Christ's love through worship, service, and community life in this extraordinary setting. Our ministry is enriched through collaboration with ACMNP, which equips seasonal ministry team members who serve alongside our church. Introductory information related to ACMNP can be found at www.acmnp.com. Please review the church website at: www.grandcanyoncommunitychurch.com.

The Opportunity

We are seeking a pastor who:

- Is grounded in the truth of Scripture and passionate about proclaiming the Gospel.
- Possesses the temperament, interpersonal skills, and interest in serving and leading in an interdenominational context, without bias towards a specific denomination.
- Demonstrates a shepherd's heart with strong pastoral care and leadership skills.
- Can adapt to a dynamic community with both long-term residents and short-term visitors.
- Embraces the unique mission field of the Grand Canyon, with its blend of local ministry and global reach.
- Has a vision for and willingness to foster the relationships needed to work effectively, wisely, and collaboratively with NPS, concessionaires, and local government.
- Can provide spiritual guidance and mentorship to ACMNP seasonal Ministry Team Members as the Resident Minister.
- Has the capacity to assist with immediate crisis intervention and mental health support.

Responsibilities

Expanded information is included in the position description.

- Lead weekly worship services and typical pastoral duties.
- Model leadership for strong community outreach, including organized ministry for children and teens.

- Provide pastoral care, counseling, and visitation within the Grand Canyon community. This includes opportunities to serve in a chaplain-like role in collaboration with NPS and other groups serving within the park. Pastoral care includes spiritual guidance in all matters pertaining to the congregation's or an individual's growth.
- Interact with NPS, park concessionaires, and other groups serving Grand Canyon NP to build bridges and foster collaborative efforts, pursuing opportunities to share God's love, grace, and acceptance within the park community.
- Instigate and lead Bible studies and affinity groups in service to the community and mission of the church.
- Mentor, encourage, and support ACMNP seasonal ministry team members.
- Partner with ACMNP leadership to coordinate ministry programs in the park.
- Engage with residents, staff, and visitors in a spirit of hospitality and witness.
- Work alongside church leadership to guide vision, outreach, and discipleship.

Qualifications

The successful candidate will possess:

- A deep, personal faith in Jesus Christ and commitment to spiritual growth.
- Theological training (seminary, post-seminary education/degree or equivalent preferred).
- Specialty certifications where applicable.
- Previous pastoral or ministry leadership experience with a diverse congregation.
- The ability to serve and thrive in the unique and challenging environment of a national park community.
- The desire to serve both a local congregation and a global ministry presence through ACMNP.

How to Apply

Interested candidates are invited to submit a résumé, statement of faith, and cover letter to:

Dave Degler at ddegler@acmnp.com

A Christian Ministry in the National Parks (ACMNP)
9250 East Costilla Ave, Suite 203
Greenwood Village, CO 80112

Applications will be prayerfully reviewed as they are received.