



# OPPORTUNITY PROFILE LEAD PASTOR

GREATER  PORTLAND  
BIBLE CHURCH

2374 SW VERMONT ST, PORTLAND, OR 97219





# GREATER PORTLAND

## BIBLE CHURCH



### OUR CHURCH

The faithful community of Greater Portland Bible Church aspires to be a beacon in our city. Since the formation of the church in 1977, this family of believers has been doing life together in a God-honoring way. A non-denominational, multigenerational church family, robust in age and ethnicity, GPBC's hospitable and welcoming spirit is only rivaled by its generosity and kindness.

The church's mission is Helping People Find and Follow Jesus Together. Our core values are Centering on Jesus and being Bible-Based, Loving and Worshiping God, Loving and Caring for One Another, Growing Spiritually, Serving God and Making Disciples, and Reaching Others.

We are a grace-filled community. We desire to see people from all walks of life find and follow Jesus. Our recently remodeled facility built in 1991 is fully paid for, and includes 42,000 SF of classrooms, offices, and worship center that seats 400. It also has a 4000 square-foot Student Ministry Center and sits on 16 beautiful acres in the west hills of Portland.

Our outreach to the community is multifaceted, operating a weekly food bank for many families in the area, a partnership with Habitat for Humanity with 52 units under construction adjacent to our church property, a homework club for kids who live in apartments and Habitat homes nearby, and ministry on our local high school campus. While prioritizing loving our community, this fellowship doesn't neglect our brothers and sisters around the world. Supporting and encouraging more than a dozen global partners is core to our very identity. Through our involvement with the global church, a heart of appreciation for other cultures has emerged. Our members include many people with various ethnic and cultural backgrounds, including our weekly Spanish worship service. We at GPBC want to reach others and see God glorified, enjoying the peace and joy of Jesus, and reveling in relationships with other believers.



## THE POSITION: Lead Pastor Job Description

### Position Description:

Greater Portland Bible Church is seeking a Lead Pastor, who is a gifted preacher and teacher of God's Word, with a deep emphasis on grace and the transformative power of the gospel. Foremost, our candidate will be spiritually healthy with a vibrant, loving relationship with the Lord. Ideally, our pastor nominee will be a strategic thinker who is capable of developing and implementing a clear vision and mission fostering spiritual growth and an evangelistic mindset. This leader will have a heart for fostering relational warmth in the congregation through the love of Christ. Additionally, the pastor will lead by collaborating and partnering with staff, elders, and key leaders to cultivate a healthy, Christ-centered ministry.

### Responsibilities:

- Preaching and Teaching Sunday Worship
- Ministry Staff Leadership and Oversight
- Strategic Congregational Leadership
- Oversight of Equipping Congregation for Spiritual Growth
- Oversight of Equipping and Mobilizing Congregation for Outreach
- Oversight of Shepherding and Pastoral Care
- Membership on Elder Team

### Competencies:

- Excellent preaching and teaching abilities
- Strong written communication skills
- Leadership development and mentoring skills
- Team leadership skills
- Solid people skills across diverse cultures and generations
- Passion for learning
- Heart and ability to reach people far from God
- Heart for global ministry
- Solid sense of humor and approachable
- Demonstrated heart for personal spiritual growth
- Heart for the ministry of prayer
- Heart for worship

### Qualifications:

- Education requirements (MDiv or Equivalent)
- Licensed, Ordained, or equivalent
- Work Experience (10 years vocational ministry experience)
- Team Leadership (5 years multi-staff church leadership experience)
- Solid biblical and theological foundation
- Demonstrated character qualities of elders (1 Tim 3; Titus 1; 1 Peter 5)
- Christ-centered identity, emotional health, self-awareness, confidence, and humility
- Healthy marriage and family, if married
- Healthy financial and stewardship practices
- Agrees with and affirms our doctrinal statement







## MISSION

Helping People  
**FIND & FOLLOW**  
Jesus Together.

## VALUES

- Centering on Jesus and Being Bible-Based
- Loving and Worshiping God
- Loving and Caring for One Another
- Growing Spiritually
- Serving God and Making Disciples
- Reaching Others

## OUR REGION

Picturesque Portland, Oregon is situated in the Pacific Northwest along the Willamette River with a view of beautiful Mt. Hood. It offers a mix of city life and natural beauty, attracting outdoor enthusiasts and those who enjoy a vibrant city scene.

Those who love the outdoors, appreciate the close proximity to four seasons of outdoor activities, whether it be on the mountain, at the beach, in the high desert, on the water, or traveling along the network of trails that welcomes hikers, bikers, and those who like to explore. Portlanders can be in the city one minute and walking through Douglas fir-lined trails the next. Tulip and dahlia farms, blueberry farms and strawberry fields, and apple, pear, and peach orchards dot the landscape just outside of the city.

Known as the City of Roses, Portland is home to the International Rose Test Gardens which feature over 10,000 rose varieties. The Portland Rose Festival, which has taken place since 1907, includes the Grand Floral Parade every June.

Neighborhoods offer a blend of historic charm and modern amenities, and, as Portland is a foodie destination, there are many exceptional restaurants, breweries, food carts, and coffee shops. Our city boasts a lively performing arts scene with resident orchestra, ballet, and opera companies, as well as Broadway shows and several community theater groups. Portland is also the home to the NBA Trailblazers, the MLS Timbers, and the NWSL Thorns. Portland combines outdoor beauty, independent bookstores, and community spirit with a city that is unique, dynamic, and ready to discover!

**FOR MORE INFORMATION CONTACT: [SEARCHTEAM@PDXCHURCH.ORG](mailto:SEARCHTEAM@PDXCHURCH.ORG)**