**Job Description:  Pastor**

**Position Overview:** To be spiritually grounded, who can offer strong leadership, compassionate pastoral care, and expositional preaching to lead our congregation on their spiritual path. The Pastor will be the spiritual shepherd of Maranatha Baptist Church, leading with vision, compassion, and a deep commitment to biblical teachings. This role requires a visionary leader who can inspire growth, foster a vibrant community, and create an environment that encourages spiritual transformation.

**Responsibilities:**

1. **Spiritual Leadership:**
   * Serve as the spiritual leader of Maranatha Baptist Church, providing direction and inspiration to the congregation.
   * Leads religious services, including Sunday worship, weddings, funerals, baptisms, communion and baby dedication ceremonials.
   * Develop and articulate a clear and compelling vision for the church that aligns with its mission and values.
   * Lead by example in pursuing a personal and intimate relationship with God, modeling the faith journey for the congregation.
2. **Biblical Teaching and Preaching:**
   * Prepare and deliver engaging, relevant, thought-provoking sermons connecting biblical truths with daily life.
   * Foster a deep understanding of scripture, theology, and doctrine among the congregation.
   * Facilitate Bible studies and educational programs that promote spiritual growth and theological exploration.
3. **Pastoral Care and Counseling:**
   * Provide compassionate pastoral care to individuals and families in times of need, crisis, and celebration.
   * Offer spiritual guidance, emotional support, and counseling to address various personal and relational challenges.
   * Establish a culture of care within the church, encouraging members to support one another during struggle.
   * Offer pastoral care through counseling in marriage preparation.
   * Provide communion for those confined due to long term illness or physically incapacitated.
   * Engage in personal visitation with members by home visits when convenient.
   * Provide classes for candidates for membership of Maranatha Baptist Church, following procedures set forth in the church Constitution, Article VI, section C.
4. **Community Building and Outreach:** 
   * Cultivating relationships with visitors and new members.
   * Develop and implement strategies to create a sense of belonging and community within the church.
   * Organize and participate in events encouraging fellowship, unity, and mutual support among members.
   * Engage in outreach initiatives that bring the message of hope and faith to the local community and beyond.
5. **Leadership and Administration:**
   * Oversee the planning and execution of church services, programs, and events, ensuring excellence and alignment with the church's mission.
   * Collaborate with church leadership (Deacons, Missions and other committee leaders) to ensure effective communication and strategic alignment with regards to programs and events.
6. **Vision Casting and Strategy:**
   * Cast a compelling and God-inspired vision for the church's future, encouraging active engagement and commitment from the congregation.
   * Collaborate with the leadership teams to set strategic goals, action plans, and measurable objectives that reflect the church's mission and values.