

Thanksgiving is seeking a self-motivated person who loves to develop people of all ages to be like Jesus. The majority of our NextGen Pastor's time will be committed to reaching out to and discipling our junior and senior high students, as well as working with our current 18- to 30-year-old group to reach their peers. A strong work ethic, a love for people, Christ-like humility, and a teachable heart are all qualities that we are looking for in our next pastor.

Thanksgiving is a large church with a thriving congregation of approximately 1,500 members, worshipping 700 on an average weekend. Although Lutheran in its tradition and history, Thanksgiving has an evangelical feel and is committed to reaching outside the walls of the church with the Gospel. The heart and soul of Thanksgiving is a discipleship movement focused on authentic community and making disciples who live out the Great Commission. In fact, our mission at every level is to prepare and equip disciples to go out and make more disciples. We love seeing lives transformed. As pastors and staff, we are committed to the transformation process in ourselves. We believe the inspired Word of God, the historical creeds of the church, and the doctrine that we are saved by grace alone, through faith alone, in Christ alone and that we respond with good works that God has prepared us for.

Thanksgiving is in suburban Omaha, Nebraska in the city of Bellevue (population approx. 63,000) overlooking the Missouri River. Bellevue has a large active duty and retired military population due to our proximity to Offutt Air Force Base. Bellevue is also known for strong schools, strong community, and an amazing amount of diversity because of the military connection. Bellevue is eight miles south of Omaha, a vibrant Midwestern city famous for its hospitality and innovation. Omaha is home to over 868,000 people who welcome visitors with open arms and authentic Midwestern hospitality. Omaha has always been a dynamic, energetic city that is continually transforming itself. Additionally, Omaha is home to the Nation’s top-ranked zoo, the Henry Doorly Zoo and Aquarium, and four Fortune 500 companies: Berkshire Hathaway, Union Pacific Railroad, Kiewit Corporation, and Mutual of Omaha. Finally, Omaha has had the privilege of hosting the NCAA Men’s College World Series for more than 70 years, bringing tens of thousands of visitors to Omaha each year for the 10-day event.

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| NextGen Pastor Job Description**Position Title:** NextGen Pastor |
| **Reports To:** Lead Pastor | **Full/Part-Time Position:** Full-Time**Time Commitment:** 24/7 |
| **Relationship to Structure and Mission:**The NextGen Pastor will oversee and lead the NextGen Ministry, Student Ministry and Young Adult Ministries. Additionally, the NextGen Pastor will assist in carrying out other pastoral acts such as preaching, teaching, presiding over the sacraments, counseling, visiting the sick and those in prison, conducting weddings and funerals and representing our Lord and our church at various community functions within the larger church. The NextGen Pastor reports directly to the Lead Pastor.**Personal Qualities:*** Mature, consistent walk and relationship with Christ
* Innovative, passionate vision for growing NextGen Ministries and taking them to the next level
* Passion for leadership development based upon the discipleship model
* Commitment to being a disciple and discipling others
* Agreement to Thanksgiving Covenant (see attached)

**Primary Duties:*** Teach, lead and minister to junior high students, high school students and young adults (ages 18-30) to follow Christ and to disciple others.
* Lead, create, and build relationships by developing Youth and Young Adult Ministry Teams who will reach out to the community and make disciples.
* Develop relationships with parents of families of students to support Student Ministries.
* Supervise the Children’s Ministry Director.
* Assist and/or lead regular weekly worship.
* Assist with other pastoral activities, such as visitation, teaching, counseling, praying, weddings, baptisms, funerals, and community engagements.
* Develop creative ways to build relationships with all people, especially the Thanksgiving Youth, youth from area schools and the wider community.
* Participate in discipleship training with other key leadership staff.
* Maintain positive and open communication with parents, church members, and leaders.
* Develop and monitor annual budgets and specific events to support ministry activities.
* Establish objectives, goals, and timelines for team members, provide training, coaching, and mentoring. Measure team progress toward those goals and provide feedback efficiently and effectively.

**Special Skills and Abilities:*** Excellent communications skills, both oral and written, are essential
* Have a passion for the vision, mission, and core values of Thanksgiving
* Must be able to work in confidential settings, as necessary
* Have a love for Christ and His kingdom, with a mature faith and a commitment to living in a covenant relationship with Christ and His body, the church
* An ability to develop both staff and lay leaders
* Have giftedness for preaching, teaching, organization, and administration

**Educational Background:*** Master of Divinity
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| **Reviewed by/Date:** |
| **Approved by/Date:** |

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We believe in a wholistic, intergenerational approach to our children and student ministries. Below you will see all the different components that we believe will help every child, student, and adult live into their God- given destiny. We aren’t limited by the different ways we engage with our students. This just provides a starting point for our leader to get a feel for the culture at Thanksgiving.

