

NEXTGEN PASTOR



JOB OVERVIEW

The NextGen Pastor is responsible for overseeing and leading LMC's ministry to children, teens, and young adults. This includes leadership development, coaching, budgeting, and overseeing several staff and volunteers in each ministry area. The ideal candidate will have a degree in ministry, previous ministry experience, and must be a committed follower of Jesus who demonstrates an authentic walk with God and consistent spiritual disciplines.

WORK SCHEDULE

Full-time employees are expected to work a minimum of 40 hours a week. Office hours are required as assigned by the Lead Pastor. Maintaining a relationship with God and family is a high priority.

GENERAL QUALIFICATIONS

Character

- Be a biblically sound follower of Christ with personal integrity, maturity, and self-motivation in the fulfillment of work and ministry.
- Be a member in good standing and in full agreement with Missionary Church doctrinal principles and faith practices.

Calling

- Affirm a ministry calling from God to serve in Student Ministry
- Affirm a desire and willingness to participate fully in the life of the local Church and embody its values.

Culture

- Have a passion for students along with a vision to engage them effectively in ministry, teaching them who they are in Christ and influencing them to pursue God's direction for their lives.

Competence

- Have post high school training in student ministry and a relevant field of study (Ministry degree preferred).
- Demonstrate competency in relational ministry, leadership development, team building, and biblical teaching, along with the ability to proactively handle small problems before they grow large.

Chemistry

- Build strong working relationships with the Church staff and its people, extending grace and being willing to work through conflict biblically.
- Actively promote unity between and support for all Church ministries and leaders.
- Display accountability to the Lead Pastor and other leaders of the Church as assigned.

ADMINISTRATIVE RESPONSIBILITIES

- Align NextGen Ministry through the purpose and process of the Church.
- Provide oversight and vision (scope and sequence) for all aspects of NextGen Ministry at the Church to disciple students toward becoming fully devoted followers of Christ.
- Provide leadership of weekly programs and special events for students (leadership development, conferences, trips, service projects, building testimonies, etc).
- Recruit, build, and communicate with a strong cohesive team of volunteers to minister to students.
- Oversee, encourage, and meet weekly with the Children's Director.
- Create and manage a student ministry calendar and annual budget with biblical stewardship.
- Develop an effective communication strategy with parents.

RELATIONAL RESPONSIBILITIES

- Be available to meet with students, parents, and community leaders/members when they are able. This job requires evenings and weekends. There is an expectation to connect with students and parents on their time schedule and turf (i.e. school visits, one-on-one meetings, student events, etc.).
- Seek, build, and advocate relational connections with middle and high school students in our surrounding community by proactively engaging with area schools and other student ministries and leadership.
- Provide pastoral care to volunteers, students, and families of the Church. Youth ministry is parent ministry.
- Be responsible for biblically accurate, culturally relevant, and engaging teaching of students.
- Be familiar with current technologies, social media, music, etc., that are relevant to the modern student.

TEAM RESPONSIBILITIES

- Be available for interaction and collaboration with the Church staff in all areas of ministry and special projects or events. We work closely together as a team.
- Attend monthly staff meetings to develop cross-ministry cooperation and advance communication between the student ministry and the rest of the Church staff.
- Meet weekly with the Lead Pastor (and his designee) for coaching and mentoring, as well as to report and inform on ministry progress.
- Attend monthly council meetings and provide a report to keep the leadership team of the Church informed of ministry happenings.
- Use your spiritual gifts to the best of your God-given ability to lead people to follow Christ.

*Employees will be required to follow any other job-related instructions and to perform any other duties required by the Lead Pastor. Requirements are representative of minimum level of knowledge, skills, and/or aptitudes to perform each duty proficiently.

BENEFITS

- Parsonage provided for this position.
- 21 Paid Time Off (PTO) days per year (vacation, sick & personal days)
- 2 Sundays off per year (for outside ministry), paid. Ex. Preaching engagements, personal retreats & Missionary Church camps/retreats.

For inquiries on this position, please contact Rikki Huggett at 260-894-4853 or lignierec@gmail.com.