

Position Opening: Part-Time English Ministry Associate Pastor

Background:

Praise the Lord! San Diego Chinese Mandarin Church (SDCMC) is a predominantly Mandarin-speaking Christian church experiencing exciting new growth. As Chinese families immigrate to the United States, children, youth, and young adults are increasingly immersed in English-speaking schools and workplaces. In response, our congregation is shifting from primarily elderly Mandarin-speaking adults to include more young adults and couples with children.

Currently, our church is led by a bilingual Pastor and a Board of Deacons. To support this growth and maintain family unity, church leadership has prayerfully decided to launch an **English-speaking ministry** to inspire spiritual growth among the next generation, while maintaining connection with their Chinese cultural background.

We are seeking a **part-time Associate Pastor** who is called by God and passionate about ministering to youth and young adults. The ideal candidate will be committed to building a Christ-centered, biblical community, reaching the lost, and igniting a genuine passion for Christ that leads to transformed lives.

Position Details:

- 1) Part-time (approx. 15–20 hours/week, flexible).
- 2) Potential for full-time staff position, based on ministry growth.
- 3) Compensation commensurate with qualifications and experience, and regular periodic review of ministry demonstration.

Qualifications:

- Calling: A clear sense of calling from God to serve in youth and young adult ministry, with relevant experience of English ministry in North America.
 - Good communication and interpersonal skills; able to connect across generations and cultures. A heart to serve within a Chinese-American church context. English-speaking (Mandarin Chinese ability is a plus).
 - Education: Bachelor's degree or higher in Bible, Theology, or related field (seminary training preferred; current seminary students welcome).
 - Agreement with SDCMC Statement of Faith (<https://www.sdcmc.org/ourfaith>).
 - Spiritual Gifts & Character: Committed follower of Jesus Christ; a mature role model to youths and young adults, marked by godly character, servant leadership, and strong preaching and teaching gifts with a commitment to the authority of Scripture.
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Primary Responsibilities:

- a) Develop and lead an English-speaking Ministry as a participant in the church leadership team; oversee Sunday English worship for Youth and Young Adults. Build a core leadership team in service of Sunday school, small group, etc.
 - b) Prepare and deliver sound biblical messages and teaching tailored for youth and young adults.
 - c) Collaborate with church leaders to facilitate Youth and Young Adult small group fellowship through Bible study with life-application and personal engagement activation of instruction material.
 - d) Raise up disciple-makers (see 2 Timothy 2:2) by providing individual and group training and coaching, mentoring and discipling, admonishing and counseling, equipping and guiding.
 - e) Meet regularly with parents of youth for updates, support, and spiritual care.
 - f) Plan and organize spiritually enriching events, evangelistic outreach, and community engagement activities.
 - g) Fostering a sound relationship with God among youth and young adults by sharing faith openly
 - h) Help and coordinate with Children's Sunday School and Adult English Bible classes.
 - i) Work alongside Mandarin ministries in joint worship services and special events.
 - j) Provide English ministry plans and regular updates to the Deacon Board for strategy alignment and adjustments.
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How to Apply

Please send the following to sdcchurch@gmail.com:

- 1) Resume / CV
- 2) Personal testimony and faith in Christ
- 3) A brief description of your calling to ministry and vision for English Ministry
- 4) Contact information for at least three references with 2 in pastoral role