First Year				
Fall	Credits	Interim	Credits Spring	Credits
BUS100M or 130 Business Calculus	3	Nature of Persons (N) course	3 BUS105 Information Technology and Applications	3
GES106 Introduction to Liberal Arts	1		GES130 Christianity Western Culture	4
BIB101 Introduction to the Bible	3		GES110 College Writing	3
GES125 Introduction to the Creative Arts	4		PEA100 Physical Wellness for Life	1
Second Language (S) course *1	4		Laboratory Science (D) course	4
	15		3	15
Second Year				
Fall	Credits	Interim	Credits Spring	Credits
BUS230 Principles of Management	4	Contemporary Western Life and Thought (L) course	3 BUS210 Financial Accounting	4
ECO201 Principles of Economics	4		BUS220 Principles of Marketing	4
MAT207M Statistical Analysis	3		World Cultures (U) course	3
THE201 Christian Theology	3		Elective	3
	14		3	14
Third Year				
Fall	Credits	Interim	Credits Spring	Credits
BUS231 Human Resource Management	3	Elective	3 BUS331 Staffing, Training and Development	3
BUS344 Managerial Finance	4		BUS335 Organizational Behavior	3
Interpreting Biblical themes (J) course	3		ECO301 or 302Intermediate Microeconomics	3
Science, Technology, and Society (K) course	3		Elective	3
Leisure and Lifetime Sports (Q) course	1		Comparative Systems (G) course	3
	14		3	15
Fourth Year				
Fall	Credits	Interim	Credits Spring	Credits
BUS330 Compensation Theory and Practice	3	Interim Off	BUS481 Internship in Business	3-4
BUS430 Strategic Management	3		BUS493 Seminar - Human Resource Management	3
BUS361 Business Law	3		Contemporary Christian Issues (P) course	3
Business or Economics Elective	3		Artistic Experience (A) course	0-3
Elective	2		Business or Economics Elective	3
Cross Cultural Experience (Z) course	0-3			
	14-17		0	12-16

B.A. in Business (Human Resource Management Emphasis) 2016-2017: Option 1 - CWILT

Total Credits: 122-129

*1 Students must complete through the second semester of a first year language course or equivalent (Check the catalog for details of this option.)

This program assumes a student will use BUS100M or MAT207M to meet the general education Mathematics requirement.

Most financial aid packages stipulate 12 credits/semester; Minnesota state grants are reduced when credit load falls below 15 credits/semester. (Interim credits may be split between fall and